

Privacy Policy Lidl Digital

Your privacy is one of our fundamental commitments here at Lidl Discount, Romanian legal entity with the registered office in DN 72, Nedelea- 'Crângul lui Bot' km. 73+810, com. Aricestii Rahtivani, jud. Prahova, as a data controller, hereinafter called "Lidl Digital, "we", "us", and " our".

Therefore, we take utmost care to process your personal data in accordance with the principles set forth in the Romanian data protection legislation, mainly Law no. 677/2001 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Data Protection Law") and as of 25 May 2018 with the General Data Protection Regulation EU 679/2016.

This privacy policy addresses the personal data of Lidl Digital job candidates and other visitor of this website through which personal data is collected.

Processing purposes

For the processing activities performed in relation to you, as a visitor of our website, please see our Cookie Policy, available <https://aud-18-0995.enc-test.de/files/Cookie-Policy.pdf> .

In addition, Lidl Digital may process the personal data related to you, as a job candidate, for the recruitment purposes and to reply to your request in case you have directly contacted us . We may also use your contact details in order to communicate to you about your requests.

Information we collect

Lidl Digital may process your personal data directly provided by you and also the personal data automatically collected, respectively personal data collected through cookie technology and Google Analytics.

The provision of the personal data is necessary for Lidl Digital in order to provide you with information, services or address requests of your part, as listed in the purposes above. In consequence, a refusal of your part to provide such personal data to Lidl Digital may entail our impossibility part to provide you with the respective information, services you requested to us.

Use of cookies

This website uses cookies technology. More information regarding the use of cookie and the manner such cookies are used, are available here <https://aud-18-0995.enc-test.de/files/Cookie-Policy.pdf>

Processing grounds

The processing of your personal data for the purposes listed above may be based on the following processing grounds: (i) legal obligations of Lidl Digital as a result of the services provided through the website and (ii) legitimate interest of Lidl Digital to perform recruitment activities for the available positions within Lidl Digital and to promote itself.

Storage information

The personal data related to you are stored and processed for 2 years in order to achieve the processing purposes listed above and later in accordance with the internal and legal requirements.

Security

Lidl Digital understands to ensure the security of your personal data which are being processed, during the processing activities performed. Thus, Lidl Digital implements organisational and technical measures in order to ensure an adequate level of security, corresponding to the risks that may be associated to the processing activities performed.

Disclosure

For achieving the processing purposes, the Lidl Digital may disclose certain or all categories of your personal data to some or all of the following categories of data recipients: data processors of Lidl Digital, Lidl Digital's contractual partners, companies from the same group as Lidl Digital, to public authorities and institutions, if there is a legal requirement in this respect and to Human Resources companies contracted by the Lidl Group.

International transfers

For achieving the previously mentioned processing purposes, certain or all categories of your personal data may be transferred abroad, outside of Romania, to countries from the European Union, and to countries outside of the European Union respectively to the United States of America. For more information regarding the transfer of his/her personal data, you may contact Lidl Digital at contact.digital@lidl.ro.

Data subject rights

In respect to the processing activities of your personal data, you benefit of the right of information, of access to and intervention upon your personal data, of rectification and erasure of personal data, restriction of processing, the right not to be subject of an automatic individual decision and the right to oppose the processing of your personal data for legitimate and grounded reasons. Moreover, you also benefit of the right to address the National Supervisory Authority for Personal Data Processing and the courts of law.

As of 25 May 2016, you also have the right to require Lidl Digital to: (i) pass on the personal data you have provided to us in a structured and easily accessible electronic form, or (ii) to transmit to another data controller the personal data you provided to Lidl Digital insofar as it is technically feasible.

Changes to this Privacy Policy

This privacy policy may be modified and Lidl Digital will post on this page an updated version of such privacy policy and will notify through the means of a pop-up message in respect to such change. Regularly reviewing this page ensures that you are always aware of the processing activities performed by Lidl Digital

Contact Information

If you have any questions about this policy or the processing of your personal information, please contact us at Bd. Dimitrie Pompeiu, nr 6E, Pipera Business Tower, etajul 4 or by e-mail at contact.digital@lidl.ro.

Effective: [15.02.2018]